

SUNDRIDGE PARK

TENNIS • PADEL • SQUASH

Whistleblowing Policy

Whistleblowing policy	Last Review Date: July 2022 (review/amendments by R Jones, H Maynard-Slade)
Written by LTA HP	Next Review Date: July 2024

Whistleblowing policy

Safeguarding children and adults at risk requires everyone to be committed to the highest possible standards of openness, integrity and accountability. As a club, we are committed to encouraging and maintaining a culture where people feel able to raise a genuine safeguarding concern and are confident that it will be taken seriously.

What is whistleblowing?

In the context of safeguarding, whistleblowing is when someone raises a concern about the wellbeing of a child or adult at risk.

A whistleblower may be:

- a player
- a volunteer
- a coach
- another member of staff
- an official
- a parent
- a member of the public.

How to raise a concern about a child or an adult at risk at the club

If a child or an adult at risk is in immediate danger or risk of harm, the police should be contacted by calling 999.

Where a child or an adult at risk is not in immediate danger, any concerns about their wellbeing should be made without delay to the Club Welfare Officers (see details on next page). The Club Welfare Officer/s will pass the details of the concern on to the LTA Safeguarding Team at the earliest opportunity and the relevant local authority, and the police will be contacted where appropriate.

If, however, the whistleblower does not feel comfortable raising a concern with the Club Welfare Officer/s, the whistleblower should contact the LTA Safeguarding Team directly on 020 8487 7000, the Local Authority Designated Officer (LADO) or the NSPCC. The NSPCC's Whistleblowing line is 0800 028 0285; its number for anyone with concerns about a child is 0808 800 5000.

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Information to include when raising a concern

The whistleblower should provide as much information as possible regarding the incident or circumstance that has given rise to the concern, including:

- their name and contact details (unless they wish to remain anonymous)
- the names of individuals involved
- the date, time and location of incident/circumstance
- whether witnesses were present.

What happens next?

All concerns raised by a whistleblower about the wellbeing of a child or an adult at risk will be taken very seriously and every effort will be made to deal with each concern fairly, quickly and proportionately.

If the whistleblower does not believe that the concern has been dealt with appropriately and wishes to speak to someone outside the Club or the LTA Safeguarding Team, they can contact the NSPCC Whistleblowing advice line on 0800 028 0285 or by emailing help@nspcc.org.uk.

Support

The Club will not tolerate any harassment, victimisation or unfair treatment of whistleblowers when they raise a concern in good faith, and will take appropriate action to protect them.

Club Welfare Officers – contact details

If you have any concerns or issues you wish to discuss, in confidence, please contact:

- Hannah Maynard-Slade – 07703 483775 or hmaynard@btinternet.com
- Rob Jones – 07786 927224 or rpjonesuk@yahoo.co.uk

Otherwise, please contact the LTA Safeguarding Team on 020 8487 7000 or by email at safeguarding@lta.org.uk.

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Related policies

Sundridge Park Tennis and Squash Ltd has several Safeguarding policies. Those most relevant to this policy and available on our website are:

- Safeguarding Policy Statement
- Safeguarding Policy
- Diversity and Inclusion Policy
- Recording and Publishing Images Policy
- Online Safety and Communication Policy, including Social Media Policy
- Policy for Use of Changing Rooms and Showering Facilities
- Guidance for Travelling to Away Fixtures

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